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Walter Oleszek is a senior specialist in the legislative process at the Congressional Research Service (CRS), where he has worked since 1968. He is also a long-time adjunct faculty member at The American University. Oleszek has served, on leave from CRS, as either a full-time professional staff aide or consultant to nearly every major House and Senate congressional reorganization effort beginning with passage of the Legislative Reorganization Act of 1970. In 1993, he served as Policy Director of the Joint Committee on the Organization of Congress. Oleszek is the author or co-author of several books, including *Congressional Procedures and the Policy Process*, 9th ed. (2014), and *Congress and Its Members*, 14 ed. (2014).